John Grace Senior Licensing Manager Pioneer Hi-Bred International, Inc.

John Grace has been a licensing manager for Pioneer since 2001, licensing across crops worldwide with a focus on germplasm-related research agreements. He is a member of Pioneer's Germplasm Resources Issues Team, which recommends policy on germplasm related matters. Mr. Grace is also involved in teams establishing Export Control compliance procedures, Germplasm Security and Material Transfer Policy.

Prior to his role in licensing, Mr. Grace spent twenty-one years in Pioneer's soybean research group, the last seven in research administration. He is an inventor on twenty-one utility patents.

Mr. Grace is a member of the Licensing Executives Society (LES) and the Association of University Technology Managers (AUTM). He has degrees in plant breeding (The Pennsylvania State University) and business administration (University of Iowa), and is a Six Sigma Green Belt.