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INTERNATIONAL UNION FOR THE PROTECTION OF NEW VARIETIES OF PLANTS

GENEVA

COMMITTEE OF EXPERTS ON THE INTERPRETATION AND REVISION OF THE CONVENTION

Sixth Session

Geneva, September 20 to 23, 1977

ARTICLES 21 AND 23

Proposal of the Office of the Union

On the basis of the discussions of the Committee the Office proposes the following new text for Articles 21(g) and 23(3):

"Article 21

"Tasks of the Council

"The tasks of the Council shall be to:

.....

"(g) appoint the Secretary-General and determine the terms of his appointment; decide on the establishment of a post of a Vice Secretary-General; where such post is established, appoint, after consultation and in agreement with the Secretary-General, the Vice Secretary-General;

....."

* * *

"Article 23

"Tasks of the Office of the Union; Responsibilities of the Secretary-General; Appointment of Staff

.....

Alternative A

"(3) The conditions of appointment and employment of the Staff other than the Secretary-General and the Vice Secretary-General shall be fixed in the Administrative and Financial Regulations referred to in Article 20."

Alternative B

"(3) Subject to the provisions of Article 21(g), the Secretary-General shall appoint the staff necessary for the efficient performance of the tasks of the Office of the Union. The conditions of employment shall be fixed by the staff regulations to be approved by the Council on the proposal of the Secretary-General. The paramount consideration in the employment of the staff

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and in the determination of the conditions of service shall be the necessity of securing the highest standards of efficiency, competence, and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible."

[See Article 9(7) of the Convention Establishing the World Intellectual Property Organization]

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