

Council

C/58/4

**Fifty-Eighth Ordinary Session
Geneva, October 25, 2024****Original:** English
Date: October 1, 2024**EXTENSION OF THE APPOINTMENT OF THE VICE SECRETARY-GENERAL***Document prepared by the Office of the Union**Disclaimer: this document does not represent UPOV policies or guidance*

1. The Council, at its thirty-fifth extraordinary session, held in Geneva on March 23, 2023, decided the following in relation to the appointment of a new Vice-Secretary General of UPOV (see document C(Extr.)/35/4 "Report", paragraph 6(a) to (e)):

"(a) the appointment of Ms. Yolanda HUERTA CASADO (Spain) as the new Vice Secretary-General of UPOV;

"(b) the promotion of Mr. Leontino REZENDE TAVEIRA (Brazil) to a newly created position of Director of Global Development and Technical Affairs at the D1 level;

"(c) the appointment of Mr. Martin Ake EKVAD (Sweden) as Director of Legal Affairs on the D1 level post vacated through the appointment under (a) above;

"(d) to appoint the new Vice Secretary-General of UPOV at the Assistant Secretary-General (ASG) level of the United Nations common system; and

"(e) to contract the new Vice Secretary-General for the period from October 15, 2023 to October 14, 2025, and towards the end of that period to decide whether to renew the contract, and if so for how long."

Extensions of the appointments of the Vice Secretary-General and of the Director of Legal Affairs and extension of the promotion of the Director of Global Development and Technical Affairs

2. In accordance with past practice, Vice Secretary-Generals of UPOV receive a three-year extension of their appointment, following their initial appointment of two years (see documents C(Extr.)/29/3, C(Extr.)/32/2, C/51/16).

3. Given that the appointment of the Vice Secretary-General was linked to both the appointment of the Director of Legal Affairs and the promotion of the Director of Global Development and Technical Affairs, in light of their performance, after consultation with the President of the Council, it is recommended to extend the appointments of the Vice Secretary-General and of the Director of Legal Affairs, as well as the promotion of the Director of Global Development and Technical Affairs until October 14, 2028.

4. It is further recommended that after October 14, 2028, the duration of (i) the appointment of the Director of Legal Affairs and (ii) the promotion of the Director of Global Development and Technical Affairs is no longer linked to the duration of the appointment of the Vice Secretary-General, with the consequence that:

- a) any extensions of the appointment of the Director of Legal Affairs will be granted in accordance with the regulatory framework applicable to the staff members of UPOV; and
- b) the promotion of the Director of Global Development and Technical Affairs will become indefinite.

5. A report on the conclusions of the Consultative Committee, at its hundred and second session, to be held in Geneva on October 24, 2024, concerning the above recommendations will be made to the Council, at its fifty-eighth ordinary session, to be held in Geneva on October 25, 2024 (see document C/58/15 "Report by the President on the work of the hundred and second session of the Consultative Committee; adoption of recommendations, if any, prepared by that Committee").

6. *The Council is invited to:*

(i) extend the appointments of the Vice Secretary-General and of the Director of Legal Affairs and the promotion of the Director of Global Development and Technical Affairs from October 15, 2025 until October 14, 2028; and

(ii) decide that after October 14, 2028, the duration of the appointment of the Director of Legal Affairs, and of the promotion of the Director of Global Development and Technical Affairs, is no longer linked to the duration of the appointment of the Vice Secretary-General.

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