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INTERNATIONAL UNION FOR THE PROTECTION OF NEW VARIETIES OF PLANTS
GENEVA

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ADDENDUM TO
DRAFT PROGRAM AND BUDGET FOR THE 2000-2001 BIENNIUM

presented by the Secretary-General

1. Since the preparation of the draft program and budget of UPOV for the 2000-2001 biennium, a senior official of the staff of the Office of UPOV has given notice of his intention to retire from his post. The post of the said official is classified P.5, but the official is remunerated at the D.1 level since the official in question benefits from a rule that a person who has occupied a post in a particular grade for more than ten years, is remunerated at the level of the next higher grade.
2. Increases in the responsibilities of the post in question are such that the Office of UPOV proposes to re-grade the post at the D.1 level. The adjustment is reflected in the staffing table as provided in the Annex to this document. The Annex replaces the table concerning "Staff needs and costs" on page 13 of document C/33/4. The financial implications of this adjustment will be absorbed within the proposed program and budget for the 2000-2001 biennium.

[Annex follows]

ANNEX

Staff needs and costs

One additional Professional staff member will be required to handle activities currently carried out by a consultant dealing with Countries in Transition and to lend support to sub-program UV.03, and one additional General Service post for program support. One post classified at the P.5 level will be reclassified as D.1.

Posts	Revised 1998-99	Budget 2000-01	Variation
Secretary-General*	1	1	0
Vice Secretary-General	1	1	0
Directors	1	2	1
Professionals	2	2	0
General Service	5	6	1
Total	10	12	2

Staff costs (In thousands of Swiss francs)	Revised 1998-99	Budget 2000-01	Variation
Salaries of regular staff*		2,878	
Salaries of short-term staff		20	
Social charges + other personnel costs		802	
Total	3,207	3,700	15.4%

* The post of Secretary-General of UPOV is included without cost.

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